

Executive Registry

9-8693

15 November 1957

MEMORANDUM FOR: Col. S. J. Grogan

SUBJECT: Russell Baker's Article, New York Times

1. It is my impression that the Russell Baker article seems trite more because of its style than actually what is said. In fact a good deal of the lightness seems to appear in the descriptions of the Director.

2. I believe the article could be aided if we could persuade Baker to put in some additional material on what CIA has been doing under the directorship of Allen Dulles. I would list the following as possibilities:

a. A career service system has been developed and the Agency is attempting to obtain fringe benefits for its employees who must lead a strenuous and exacting life. While this is not a commissioned service like the Foreign Service or the military departments, its internal administration has the same effect and exacting standards are prescribed for admission to the career service.

b. Dissatisfied with the paucity of linguistic ability, Allen Dulles has promulgated an extensive language development program. He is insistent that his people overseas be qualified in the language of the country to which they are assigned. He has established an extensive program of incentive awards for individuals who qualify and maintain their proficiency in a language.

c. One of the major accomplishments of the CIA under Allen Dulles has been the development of an outstanding training office. Here, courses ranging all the way from typing to Tibet and from International Communism to basic Spanish are taught. People that know feel that the type of training given in CIA is indicative of the high quality of professionalism which the Agency has achieved.

d. Under Mr. Dulles' directorship new techniques, both for processing and collecting intelligence, have been developed. While many of these techniques are still on the secret list, it can be said that the CIA, working with other agencies, has assisted in the development of machines for the rapid reproduction of intelligence information.

e. Allen Dulles is constantly striving to not only improve his own organization, but to insure that intelligence analyses and estimates are given the proper perspective in the Executive Branch of the Government. He is aware of the difficulty in persuading a senior officer of the Government to take the time to read an intelligence report. At the present time he is not only working on making his CIA reports more presentable,

but also is attempting to develop a method whereby there is insurance
that the necessary action is being taken by the appropriate department.

s/

LYMAN B. KIRKPATRICK
Inspector General

cc: DCI
DDCI

9-8387

6 November 1957

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Review of Intelligence Community
Personnel Problems with the IAC

1. This memorandum contains a recommendation for your action in paragraph three.
2. You will recall that at the meeting of the President's Board of Consultants on 28 September, they asked you to comment on the general problems of personnel and career service in the intelligence community. The Board seemed most concerned with the ability of the intelligence community to persuade able men and women to make careers of intelligence service. The Board was interested in whether the intelligence agencies could offer the proper inducements, and in the general administration of their career services.
3. It is recommended that you raise this matter at an early meeting of the IAC, and that this be followed by discussions between the Director of Personnel, CIA, and the personnel directors of the other intelligence services. We would then be in a better position to report on the matter to the President's Board at its January meeting.

/s/ Lynn Kirkpatrick

LYNN B. KIRKPATRICK
Inspector General

APPROVED:

Director of Central Intelligence

Date

DCI said not now -
should be brought
up again later

MEMORANDUM FOR: Director

For information.

[Redacted]

LBKirkpatrick

*Col Morgan
Dear Sirs
11/15/57
Robert E. Kirkpatrick*

ER file

15 Nov 57

(DATE)

FORM NO. 101 REPLACES FORM 10-101
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